



# Public Sector Labor-Management Council

Civil Service Commission Central Office Building  
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City  
Telefax No.: 931-4149

DELEGATION TO THE CIVIL SERVICE  
COMMISSION - PERSONNEL  
RELATIONS OFFICE TO ASSUME  
JURISDICTION OVER A PETITION FOR  
THE CONDUCT OF ELECTION OF  
OFFICERS IN AN EMPLOYEES'  
ORGANIZATION

Number: 16, s. 2013

Promulgated: 19 DEC 2013

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## PSLMC RESOLUTION

**WHEREAS**, Executive Order No. 180 (Providing Guidelines for the Exercise of the Right to Organize of Government Employees, Creating a Public Sector Labor-Management Council, and for Other Purposes) constituted the Public Sector Labor-Management Council (PSLMC) to implement and administer the provisions of said Executive Order;

**WHEREAS**, in the aforementioned law, the Public Sector Labor-Management Council (PSLMC) is composed of the Chairman of the Civil Service Commission (CSC) as Chairman, Secretary of the Department of Labor and Employment (DOLE) as Vice Chairman, the Secretaries of the Department of Finance (DOF), Department of Justice (DOJ), and Department of Budget and Management (DBM) as Members;

**WHEREAS**, the PSLMC promulgated the Implementing Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize, as amended;

**WHEREAS**, Section 5, Rule XVII (B) and Section 1(e), Rule XX of the Amended Implementing Rules and Regulations (IRR) of Executive Order No. 180 provide:

*Section 5, Rule XVII (B):*

**"Section 5. Petition for the conduct of election of officers;**  
**When filed.** -Where the terms of the officers of an employees' organization have expired and its officers failed to call for an election of new officers, at least thirty percent (30%) of the members of the employees' organization may file a petition for the conduct of election of their officers with the Council.

*The preceding paragraph shall also apply where the conduct of an election of officers is a necessary consequence of a petition for nullification of election of officers, impeachment/expulsion of officers, or such other petitions."*

Section 1(e), Rule XX:

"(e) The Council shall render a decision on the complaint or petition within forty-five (45) calendar days from receipt of the report of the deputized hearing officer. The decision shall be in writing and shall clearly state the facts and the law upon which it is based."

**WHEREAS**, the Council receives numerous petitions for the conduct of election of officers due to the failure of certain officers of employees' associations to call for an election after the expiration of their terms of office;

**WHEREAS**, it is the Council vested by law for the grant or denial of the petition;

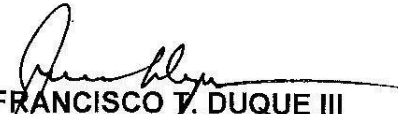
**WHEREAS**, considering that the Council meets only once in a quarter, it takes a considerable period before a particular petition is acted upon by the Council.

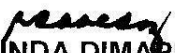
**WHEREFORE**, to expedite the resolution of petitions for the conduct of election of officers, the Council **RESOLVES** to delegate to the Civil Service Commission – Personnel Relations Office (CSC-PRO) to assume jurisdiction and to sign Orders granting or denying petitions for the conduct of election of officers of public sector unions/associations.

**RESOLVED** further, that the CSC-PRO will immediately submit to the Council its decision to grant or deny the petition for the conduct of election of officers of public sector unions/ associations and the same shall be appealable to the Council within ten (10) calendar days from its receipt by the parties.

This Resolution shall take effect immediately after its promulgation.

Quezon City, Philippines.

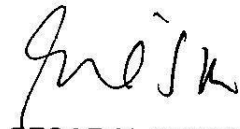
  
**FRANCISCO T. DUQUE III**  
Chairman, Civil Service Commission  
**CHAIRMAN**

  
**ROSALINDA DIMAPILIS-BALDOZ**  
Secretary, Department of Labor and Employment  
**VICE-CHAIRMAN**

Dept. of Labor & Employment  
Office of the Secretary




  
**LEILA M. DE LIMA**  
Secretary, Department of Justice  
**MEMBER**

  
**CESAR V. PURISIMA**  
Secretary, Department of Finance  
**MEMBER**

Department of Justice  
CN : 0201310418  




*Ok to sign* 

*Florencio B. Abad*  
**FLORENCIO B. ABAD**

Secretary, Department of Budget and Management  
**MEMBER**

Attested by:

*Alan P. Alegria*  
**ALAN P. ALEGRIA**

Director IV, Personnel Relations Office  
Civil Service Commission  
**Head, PSLMC Secretariat**